## **HR** Analytics







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## HR Analytics or People Analytics?

- 1. The Evolution
- 2. How is the Approach

## **Practical Examples**

- 1. Assessing in the Recruitment Process
- 2. Assessing an Human Resources Program
- 3. Linkage of HR Data to Operational Performance

Building an Analytical Team

1. Challenges and Realities

## **Analytical Tools**

- 1. Statistical Analysis Tools
- 2. Visualization Tools

**Implementing Analytics** 

- 1. Planning & Communication
- 2. The Challenge

Numerical insight on the Web



